

**NOTICE OF MEETING - TOWN OF KERSEY – BOARD OF TRUSTEES
KERSEY TOWN HALL
446 FIRST STREET, KERSEY, COLORADO
WORK SESSION
TUESDAY, FEBRUARY 23, 2021 at 6:00 P.M.**

****Hybrid Meeting****

Please visit www.KerseyGov.com and go to Government>Virtual Meeting Information for information on how to attend the meeting virtually. The meeting will be hosted on WebEx, meeting number 181 251 6940, password xSK7TdQju78, or by phone dial 650-215-5226, access code 1812516940#97578375#

GOAL of this Work Session is to have the Town Board receive information on topics of Town Business from the Town Manager, Town Attorney, and Town Staff in order to exchange ideas and opinions regarding these topics.

Members of the public in attendance are asked to be recognized by the Mayor before participating in any discussions of the Town Board.

WORK SESSION:

Staff Reports:

- 1. Staff Reports**
 - a. RH Water & Wastewater**
 - b. Operations Managers**
 - c. Recreation Director**
 - d. Chief of Police**
 - e. Town Manager**

Discussion Topics:

- 1. Girl Scout Troop Presentation – Bike Racks for Kersey Community Center**

Month End

Month of: January 2021

Water

- 496 meter reads
- 3 final reads
- 6 visual checks of water tower
- 8 locates
- 2 meter repairs
- Bid for lighting

Sewer

- 5 manhole inspections
- 1 grease trap inspection
- Raised 1 manhole
- 1 sewer back up, no H/O damage

Plant

- Dailey labs for QA
- chamber samples
- 1 power outages,
- Bids for lighting
- Repaired east door
- Pulled new caustic and chlorine lines

Facilities

- 4 building checks
- Fixed utility drop box

Tree Dump

- 7 documented load

Operations Managers' Report for Streets, Fleet and Parks

Streets-

Many nuisance storms have triggered a sanding response but just not enough to go plow, we made it through the arctic blast unscathed

Fleet-

We now have two new sanders in the fleet for snow and ice control. The sanders we had were well past time to retire to the scrap yards, both new sanders are the Boss Plow VBX series and both work perfectly. They are made of durable poly to help combat the corrosion that exist in snow and ice equipment. We in maintenance are happy to have this tool, makes us more reliable and uses way less slicer per "Sling" than our previous sanders

We have been utilizing our new local mechanic Flatland Repair for our PM on the fleet. Most of the fleet (excluding PD Fleet they have their own maintenance systems) has been through for a much needed Preventative Maintenance and look over, we only have the big stuff remaining to go once we warm back up some and that equipment isn't needed, so far we enjoy their work and having them close by is exciting. I am logging all maintenance and updating as we go

Parks-

Helped James and Kaylee hang blinds/shades in the CC

Been working on closing out the Centennial Enhancement Project (paper work) last few things that are needed are the signage which is being provide by the students at the school, some good project completion pictures and James and myself went to pick out four boulders to sit on. The boulders are replacing the initial berm idea we had for seating, the berm would have caused drainage issues, and this was our alternative to still provide seating. I hope that by the time I read this to you all they have been delivered to the park and in their permanent home

Been working behind the scenes on trial meetings with Christian, potential projects, possible partners with grants and research

Kersey Recreation Board Report

February 2021

Unfortunately, as I fill out this month's report, I'm saddened to say we have had to 'pause' our NVAA Basketball season for the next two weeks. Due to a COVID exposure for one specific team, and possible exposure for several others on various teams, the school has asked us to pause all basketball activities; we have been given permission from the school to return to play on Wednesday March 3rd.

Without going into great detail, I have been exposed to someone very close to me who also was exposed to a whole basketball team for several days. The ripple effect of kids and adults affected by that exposure has reached across several classrooms and both the elementary and middle school. I'm finding the result of choices made by my direction in putting certain groups of kids together was not thought through very well in regard to what might happen in a situation like this. Right now I'm preparing to write a letter to the school indicating my apologies for not using clear rationale when putting together teams and/or groups. Even though none of us could have possibly seen this issue coming, I do take full responsibility for this incident and am working to mitigate the issue and move on.

Our spring sports registrations are still open for another week or two; numbers are coming in very slow but I'm hopeful we can move forward with some of those activities as soon as possible.

We are also looking forward to getting the Community Center up and running in some form and fashion here in the next few weeks or so; I've been keeping an eye on the counties numbers as distributed on their website and those numbers seem to be decreasing slowly but surely. There have been several groups inquiring about using that space, so we are preparing to open up options once the time comes.

As always, if anyone has questions, comments or concerns, please see me directly!

Sincerely,

James Neill

Recreation Director - Town of Kersey

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FEBRUARY 2021 COMMUNITY CENTER/OLDER ADULTS BOARD REPORT

Community Center Happenings

Happy February, I hope everyone has had a great month so far and stayed warm during that crazy cold last week! The building here is still closed to the public so again not much activity. We also had most of our groups that were using our facility either cancel or move to a different location so I think the only group we had in here this month was the chamber of commerce for their meeting the first week. The case count is lowering so I think we are hopeful to maybe open the doors and start to allow rentals/programming again in March sometime. I am crossing all my fingers and toes that we will be able to do that!

Older Adults Happenings

Meal deliveries are still happening for our older adults, holding steady at right around 25 meals that we deliver each day. Last month I talked about the Valentine's Day baskets that we were going to be able to give out with the \$1,000 grant we received last year from the Greeley/Weld Senior Foundation that we originally had hoped to use towards the cost of some fitness classes for our older adults. Just to refresh your memory we spent \$35 per person on a basket that included a box of chocolates, stainless steel coffee mug, flower arrangement from PV FFA, \$10 Kersey Gathering Grounds gift certificate and also received some handwritten Valentine's from the PVHS Student Council to add to them. Our seniors were SO thankful for the baskets and many told me that they were very touched that we thought of them on that day.

I think my reports keep getting shorter and shorter but I am hoping that next months will be longer as hopefully we will be able to start back into some events here. As always, if you have any questions I can help with please let me know!

Kaylee Guerin

Recreation Specialist



STAFFING:

Chief Gottschalk –	Full-time Administration/Field Training Officer/Patrol
Corporal Thienes –	Full-time Training Coordinator/Field Training Officer/Patrol
Officer Moore –	Full-time Patrol
Vacant -	Full-time Patrol
Officer McLaughlan –	Part-Time Patrol
Officer Dougherty –	Part-Time Patrol
Officer Hayes –	Part-Time Patrol
Officer Scofield –	Part-Time Patrol, in Field Training
Vacant -	Part-Time Patrol
CSO Maldonado –	Full-time Code Enforcement/Animal Control Officer

TRAINING:

The Kersey Police Department is scheduling practical In-Service Training with all Officers. While we will continue to have Online Training with PoliceOne each month, we are also planning live, practical skills training as required by department policy and POST.

MONTHLY STATS:

	January	Year to Date
Traffic Accidents -	1	1
Arrest/Booking -	1	1
Calls for Service -	148	148
Citations -	62	62
Field Interviews -	18	18
Incidents -	21	21
Property -	15	15
Registrants -	0	0

The Kersey Police Department is adopting a Compstat (Comparative Statistics) Model to increase department efficiency and accountability. Compstat is a performance management system that is used to reduce crime and achieve other police department goals. Compstat emphasizes responsibility, accountability and improving the overall effectiveness of department resources. By using statistical data across all areas of the Department, we can develop a comprehensive approach to crime reduction and traffic calming efforts by properly allocating department resources to meet the needs of the community.

Compstat provides leaders with a mechanism for holding employees responsible for responding to the crime and quality-of-life problems within their area of responsibility. Accountability begins with the police chief, who is held accountable for the quality of life in their communities, then filters down through to the patrol officers.

To strengthen the accountability process, chiefs should make sure the department understands its responsibilities and has a clear view of their core mission. Executives should establish and clearly communicate priorities for all employees. In this way, Compstat can be helpful for employees in doing their jobs.

If implemented properly, Compstat will create a shared sense of purpose for a department's strategies, tactics, activities and outcomes. One agency described how its managers designed their own "report card" of indicators and activities for which they are held accountable, and they now use Compstat to measure their progress against the report card. Compstat uses performance metrics to assess individual officers on a routine basis.

My focus as Chief of Police will be the following 3 areas in the coming years using the Compstat Model:

- (1) Establishing personnel accountability;
- (2) Reducing Crime and Traffic crashes; and
- (3) Developing Budgetary/Financial needs and goals.

While there are many other components that the Compstat Model can be used for, these are the three components I am implementing to increase performance, job satisfaction, department morale and community approval. While there may be some initial disapproval of the Compstat Model being used to drive officer activity and increase productivity, but based on findings from other agencies after implementing the Compstat Model, department and community approval increased significantly after time.

NOTABLE CALLS FOR SERVICE:

<u>Incident #</u>	<u>Description</u>	<u>Date</u>
21KP00001	Assist Evans PD	01/01/2021
21KP00002	Assist Evans PD	01/01/2021
21KP00008	Assist Garden City PD	01/01/2021
21KP00011	Assault	01/01/2021
21KP00017	Disorderly Conduct	01/02/2021
21KP00021	Harassment	01/03/2021
21KP00028	Theft	01/05/2021
21KP00032	Stolen Vehicle Recovery	01/06/2021
21KP00036	Unwanted Person	01/06/2021
21KP00060	Theft	01/11/2021
21KP00063	Animal Cruelty	01/12/2021
21KP00065	Vandalism	01/12/2021
21KP00127	Harassment	01/20/2021
21KP00136	Harassment	01/22/2021
21KP00137	Disorderly Conduct	01/22/2021
21KP00147	Runaway Juvenile	01/25/2021
21KP00157	Traffic Accident	01/27/2021
21KP00164	Fraud	01/28/2021
21KP00172	Assist Evans PD	01/29/2021
21KP00173	Harassment	01/30/2021
21KP00174	Harassment	01/30/2021
21KP00177	Mental Health Issue	01/31/2021